



2025

**DISTRICT OF LAKE COUNTRY
STATEMENT OF
FINANCIAL INFORMATION**

LAKE COUNTRY

DISTRICT OF LAKE COUNTRY
Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Trevor James, CPA, CA
Chief Financial Officer
2026-06-16

Blair Ireland
Mayor
2026-06-16

DISTRICT OF LAKE COUNTRY
Schedule of Guarantee and Indemnity Agreements
for the year ended December 31, 2025

The District of Lake Country has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, Section 5

DISTRICT OF LAKE COUNTRY
Schedule of Council Remuneration and Expenses (Unaudited)
for the year ended December 31, 2025

Name	Position	Taxable Remuneration	Other Expenses
Mayor			
Ireland, B	Mayor	69,518.40	20,711.62
Councillors			
Brett, T	Councillor	24,718.68	9,754.78
Irvine, H	Councillor	24,718.68	4,476.06
Lewis, M	Councillor	24,718.68	5,369.27
McKenzie, T	Councillor	24,740.72	5,370.88
Patel, B	Councillor	24,718.68	9,327.40
Reed, C	Councillor	24,718.68	1,078.58
		<u>\$ 217,852.52</u>	<u>\$ 56,088.59</u>

Prepared under the Financial Information Regulation, Schedule 1, Section 6

DISTRICT OF LAKE COUNTRY
Schedule of Employee Remuneration and Expenses (Unaudited)
for the year ended December 31, 2025

Name	Position	Taxable Remuneration	Other Expenses
Ablitt, M	Manager, Corporate Administration	91,867.20	3,961.00
Bakstad, C	RCMP Court Liason & Exhibit Custodian	76,398.30	2,377.74
Beggs, C	Senior Advisor Intergovernmental Relations	105,223.61	14,746.44
Berger, C	Building Inspector	77,298.78	2,013.13
Bossy, S	Building Inspector II	77,325.20	2,650.60
Brothen, C	Communications Officer	90,765.14	1,932.69
Carney, C	Manager, RCMP Support Services	82,405.97	1,235.58
Chatten, A	Senior Engineering Technician	104,658.22	5,224.32
Clements, T	Fire and Rescue Technician	98,800.35	-
Davis, M	Wastewater Operator IV	104,099.27	3,785.80
Davis, N	Public Works Crew Leader	103,226.12	3,157.28
Dawson, T	Chief Operating Engineer	99,474.15	2,558.63
Donn, R	Cultural Development Coordinator	81,888.45	3,561.68
Dunsmore, R	Financial Analyst I	81,408.08	2,482.70
Dutot, N	Gardener	79,296.78	1,644.36
Empey, T	Senior Planner	95,570.70	5,127.35
Engelbrecht, J	Wastewater Operator IV	105,951.63	1,850.51
Evans, G	Senior Fire and Rescue Technician	108,429.27	13.63
Faulconer, C	HR Advisor	112,259.00	726.95
Fomey, M	Gardener	79,798.27	2,544.59
Frick, J	Director of Development Approvals	160,071.33	6,599.60
Friedrich, T	Water Distribution Crew Leader	116,816.34	2,571.78
Garding, N	Facilities Crew Leader	79,798.26	2,192.03
Gipps, P	Chief Administrative Officer	239,912.44	19,378.17
Goodwin, S	Occupational Health & Safety Specialist	125,819.33	4,483.39
Graham, S	Engineering Technician II	94,060.15	4,436.19
Gregory, G	Deputy Fire Chief	153,795.19	1,223.96
Gubbels, S	Manager, Development Engineering	150,738.20	2,091.96
Hagel, C	Parks & Facilities Maintenance Operator	75,719.96	1,703.29
Hellevang, C	Engineering Technician II	94,083.76	985.63
Holt, G	Equipment Operator, Utilities	95,086.89	1,632.39
Holt, K	Parks & Facilities Operator	75,658.77	2,044.17
Hugo, A	HR & Safety Executive Assistant	79,416.15	2,040.08
Hynes, K	Building Inspector III	108,639.34	3,030.36
James, T	CFO, Director of Finance & Administration	190,813.11	8,818.43
Kemp, E	Process & Instrumentation Technician IV	114,482.59	2,055.44
Kozub, N	Facilities Maintenance Operator	79,165.99	1,816.75
Kristensen, M	Utility Operator II	93,604.90	2,276.05
Larsen, D	Wastewater Crew Leader	119,379.09	4,665.86
Laudon, M	GIS Coordinator	103,402.22	3,466.36
Lee, D	Fire Chief	190,382.37	3,357.65
Lehmann, K	Fire and Rescue Technician	91,839.14	90.65
Lenton, S	Public Works Operator II	80,425.61	2,002.26
Lesowski, S	Manager, Parks & Facilities	135,872.73	1,285.76
Liefke, C	Manager, Current Planning	131,828.92	2,408.33
Maher, E	Utility Operator I	79,798.27	3,263.10

Manahan, C	Engineering Technician II	91,604.92	7,278.42
McCormack, C	Landscape Construction Technician	95,411.66	503.00
McFarlane, S	Engineering Technician II	107,196.25	5,348.56
Meger, P	Water Quality Analyst	100,751.12	4,109.72
Miller, K	Communications Officer	75,418.75	4,551.48
Mitchell, B	Development Engineer	101,285.81	4,778.81
Mitchell, M	Utilities Operations Manager	135,452.68	1,564.24
Mitchell, T	Parks & Facilities Operator II	79,409.32	1,571.26
Oborne, T	Business Analyst	103,402.22	-
O'Rourke, K	Deputy Fire Chief	155,400.74	2,297.87
Paulsen, A	Bylaw Services Officer	78,978.05	1,033.14
Penner, B	Deputy Fire Chief	181,859.91	5,633.35
Petryshyn, S	Parks & Landscape Planner	103,402.22	1,181.56
Philp, D	Manager, Information Technology	107,652.72	910.47
Price, G	Manager, Building, Bylaw & Business Licensing	136,100.18	4,846.59
Robertson, J	Land Agent	121,597.12	848.32
Rodgers, J	Fleet & Equipment Technician	109,143.55	1,416.87
Salmon, M	Director of Infrastructure & Development Engineering	182,773.06	5,004.98
Sanbrooks, L	Grant Funding Specialist	110,133.68	5,335.60
Saukarookoff, B	Park & Facilities Crew Leader	94,624.26	3,148.47
Savoury, B	Director of Legal Services & Risk Management	191,367.78	7,197.49
Sbrega, M	Recreation Coordinator	83,249.75	528.03
Seabrook, R	Director of Corporate Services	189,761.38	4,910.77
Spannier, B	Gardener	80,835.66	2,638.16
Sulentich, R	Economic Development & Public Engagement Specialist	97,196.44	13,594.14
Tonn, T	Manager, Information Technology	113,986.21	4,377.77
Tran, J	Planner	85,790.47	4,517.46
Unser, S	Manager, Public Works	135,372.73	1,800.97
Vader, M	Director of Parks, Recreation and Culture	186,551.28	2,150.23
Van Dalen, N	Engineering Technician III	94,817.24	4,755.10
Vimalan, S	Planner	85,748.42	2,121.03
Wagner, R	Manager, Finance & Deputy CFO	144,891.28	4,746.85
Wilkie, K	Capital Projects Manager	152,160.89	5,519.54
Winram, K	Utility Operator	89,202.57	2,146.50
Zurek, B	Manager, Long Range Planning	135,370.43	3,824.84
Employees \$75,000 and greater		<u>\$ 9,054,656.29</u>	<u>\$ 277,706.21</u>
Employees less than \$75,000		3,678,001.28	59,930.79
Employer portion of EI and CPP			743,897.37
Total		<u><u>\$ 12,732,657.57</u></u>	<u><u>\$ 1,081,534.37</u></u>

Any differences between this schedule and the financial statements are attributed to payroll overhead, severance payments and taxable benefits. Remuneration is reported based on the year it is paid pursuant to the Canada Revenue Agency regulations, whereas it is accounted for in the financial statements based on the year it is earned. Taxable remuneration also includes any accumulated vacation payouts or sick payouts due on termination.

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3), (4), (5), and (6).

STATEMENT OF SEVERANCE AGREEMENTS

There was one severance agreements made between the District of Lake Country and its non-unionized employees during fiscal year 2025.

The agreements represent 2 months of compensation.

"Compensation" means salary and benefits normally paid under regular remuneration, plus negotiated lump sum sick bank payouts and education allowance.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(8).

DISTRICT OF LAKE COUNTRY
Schedule of Supplies of Goods or Services (Unaudited)
for the year ended December 31, 2025

Supplier Name	Amount Paid
1391626 BC LTD	122,967.00
AARDVARK PAVEMENT MARKING SERVICES	116,217.96
ABERDEEN MACHINE (1997) LTD	90,485.92
ACE TREE SERVICES LTD	106,131.50
ACERA INSURANCE SERVICES LTD.	807,262.60
ADT SECURITY SERVICES CANADA, INC	31,306.19
AECOM CANADA LTD	231,412.14
AERZEN CANADA	79,808.90
AFD PETROLEUM LTD.	191,036.05
AGL APPLIED GEOLOGICS	39,978.40
ALIGN ENGINEERING LTD.	738,109.45
ANDERSON INSTRUMENTATION SERVICES LTD	130,609.48
ARCADIA TREE & LAWN CARE	34,384.54
ASSOCIATED FIRE SAFETY	278,287.79
ATS TRAFFIC LTD.	29,637.07
BAREFOOT PLANNING LTD	51,699.75
BC ASSESSMENT AUTHORITY	284,781.51
BC GENERAL CONTRACTING INC	2,291,264.15
BC HYDRO & POWER AUTHORITY	745,588.69
BC MUNICIPAL SAFETY ASSOCIATION	37,863.71
BC TRANSIT	1,072,695.84
BDI A DIVISION OF BELL MOBILITY INC	41,459.77
BDO CANADA LLP	39,341.23
BENCH SITE DESIGN INC.	49,229.39
BLACK PRESS GROUP LTD	32,911.84
BOB HERRON ELECTRIC (2014) LTD	40,181.84
BORDEN LADNER GERVAIS LLP IN TRUST	50,000.00
BOUNDARY FENCING LTD	52,557.44
BRAR, GURJOT	156,000.00
BRENNTAG CANADA INC	438,724.09
BROGAN FIRE & SAFETY	63,158.14
BUSY-BEE SANITARY SUPPLIES INC.	31,571.65
CABIN OPERATIONS LTD.	356,023.69
CANCADD IMAGING SOLUTIONS LTD.	38,751.41
CANOE PROCUREMENT GROUP OF CANADA	37,386.20
CARO ANALYTICAL SERVICES	117,514.39
CAROLLO ENGINEERS CANADA LTD	121,698.65
CARVER CONSTRUCTION LTD.	1,174,313.76
CBRE LIMITED	95,681.89
CDW CANADA CORP.	122,718.39
CENTRAL OKANAGAN REGIONAL HOSPITAL DIST	1,505,899.00
CENTRALSQUARE CANADA SOFTWARE INC.	255,507.14
CENTRIX CONTROL SOLUTIONS LP	52,446.02
CHANDOS CONSTRUCTION LP	6,470,174.15
CITY OF KELOWNA	869,365.28

DISTRICT OF LAKE COUNTRY
Schedule of Supplies of Goods or Services (Unaudited)
for the year ended December 31, 2025

Supplier Name	Amount Paid
COLLIERS STRATEGY & CONSULTING INC.	44,050.00
CUPE - LOCAL 338	134,734.33
CUSTOM AIR CONDITIONING LTD	122,880.34
D & L ENVIRONMENTAL LTD.	132,207.31
DELTA IRRIGATION PRODUCTS LTD	49,636.33
DIGG'N 4-U CONTRACTING LTD	2,620,652.13
DPI DIGITAL PRINT IMAGING CANADA	31,402.45
DYNAMIC RESCUE EQUIPMENT	25,491.65
ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD	77,865.28
EECOL ELECTRIC CORP	28,846.30
ELECTRIC MOTOR & PUMP SERVICE LTD	80,119.84
ENVIRONMENTAL 360 SOLUTIONS LTD.	585,735.27
ESCRIBE SOFTWARE LTD.	30,029.13
ESRI CANADA LIMITED	38,530.00
EUNA SOLUTIONS INC	54,771.20
EVERGREEN BUILDING MAINTENANCE INC.	59,462.88
FIRST TRUCK CENTRE INC.	66,779.71
FLETCHER PAINE ASSOCIATES LTD	94,421.58
FLOWSYSTEMS DISTRIBUTION INC.	228,093.53
FLYNN CANADA LTD	71,574.04
FORMLINE ARCHITECTURE + URBANISM	126,183.41
FORSITE CONSULTANTS LTD	33,350.00
FORTIS BC INC.	401,611.46
FULTON & COMPANY LLP	92,121.62
FULTON & COMPANY LLP IN TRUST	3,266,281.38
GIBSON FRAMING LTD	108,732.74
GLACIER HEIGHTS REFRIGERATION INC.	118,853.70
GLOBAL PAYMENTS DIRECT INC	77,463.70
GOPRO PEST CONTROL	56,165.30
GRANICUS CANADA HOLDINGS ULC	34,575.63
HACH SALES & SERVICE CANADA LP	41,137.82
HCMA ARCHITECTURE+DESIGN	62,312.31
HOLMES ELECTRIC LTD	29,527.48
HUB FIRE ENGINES AND EQUIPMENT LTD.	170,228.52
INTERIOR DAMS INC	170,684.45
IRONHORSE CONTRACTING LTD	45,123.00
KEEP IT KLEAN	59,392.36
KERR WOOD LEIDAL	37,763.60
KON KAST CONCRETE PRODUCTS INC.	41,077.18
LAKE COUNTRY HOME HARDWARE	52,024.61
LAKE COUNTRY SEPTIC AND PORTABLE RENTALS	158,530.59
LARRATT AQUATIC CONSULTING LTD	33,157.00
LYNX BRAND FENCE PRODUCTS LTD	49,958.74
MCCARTHY, EILEEN MARGARET	608,200.00
MCDONALD SITE SERVICES LTD.	31,256.25

DISTRICT OF LAKE COUNTRY
Schedule of Supplies of Goods or Services (Unaudited)
for the year ended December 31, 2025

Supplier Name	Amount Paid
MCFARLANE CONTRACTING LTD	54,020.06
MCLELLAN, JOEL	27,745.75
MICROSERVE	221,449.41
MINISTER OF FINANCE	6,865,964.46
MODERN ENERGY MANAGEMENT LTD	50,690.04
MUNICIPAL FINANCE AUTHORITY OF BC	1,511,599.01
MUNICIPAL INSURANCE ASSOCIATION OF BC	253,045.47
MUNICIPAL PENSION PLAN	1,862,350.87
OKANAGAN ELECTRICAL SYSTEMS INC.	27,856.88
OKANAGAN REGIONAL LIBRARY	877,395.24
ORCHARD FORD	105,866.38
PACIFIC RIM EQUIPMENT	66,277.68
PARKWORKS SOLUTIONS CORP.	1,365,886.84
PETERS BROS CONSTRUCTION LTD	544,832.28
PIER MAC SAND & GRAVEL	96,607.64
PLACEMARK DESIGN STUDIO INC	477,845.86
PRIME ENGINEERING LTD	39,638.55
PROFIRE EMERGENCY EQUIPMENT INC	63,494.38
RC STRATEGIES INC.	41,075.00
RECEIVER GENERAL FOR CANADA	6,334,354.26
REGIONAL DISTRICT OF CENTRAL OKANAGAN	3,957,479.82
REGIONAL DISTRICT OF NORTH OKANAGAN	72,996.67
ROBYN M CROSS PACIFICFIRE GROUP	27,369.11
SAFETEK EMERGENCY VEHICLES LTD	26,407.60
SCHOOL DISTRICT 23 (CENTRAL OKANAGAN)	66,159.00
SEAL TEC INDUSTRIES LTD	69,483.30
SOFTCHOICE CANADA CORP	75,619.25
SOURCE OFFICE FURNITURE	32,626.49
SP NEWAGE PRODUCTS	28,741.55
SUN LIFE FINANCIAL INC.	840,407.53
SUNBELT RENTALS OF CANADA INC.	25,277.84
SUPER SAVE DISPOSAL INC	55,421.50
TELUS	68,849.72
THE FELDMAN AGENCY INC.	41,850.00
THE INTERIOR PURCHASING OFFICE INC.	59,406.84
TOTAL POWER LIMITED	38,627.51
TOUCHTONE LAW GROUP LLP IN TRUST	100,000.00
TOURISM KELOWNA SOCIETY	48,380.21
UBR SERVICES	47,511.46
UNIVERSAL TRAFFIC (258) LTD.	155,767.16
URBAN SYSTEMS	545,054.97
URSUS HERITAGE CONSULTING LTD	27,804.24
VAN KEL IRRIGATION	30,510.36
VECTOR GEOMATICS LAND SURVEYING LTD.	94,244.29
WASTE MANAGEMENT	200,568.68

DISTRICT OF LAKE COUNTRY
Schedule of Supplies of Goods or Services (Unaudited)
for the year ended December 31, 2025

Supplier Name	Amount Paid
WAYSIDE PRESS LTD. DBA WAYSIDE PRINTERS	27,368.34
WE ARE FRANK HR INC.	30,480.32
WEST COAST MACHINERY INC	421,643.41
WISHBONE INDUSTRIES LTD	85,940.06
WOLSELEY CANADA INC.	284,105.79
WORKERS' COMPENSATION BOARD OF BC	258,097.85
WSP CANADA CANADA INC.	75,738.45
TOTAL FOR VENDORS PAID OVER \$25,000	<u>\$ 59,015,075.53</u>
TOTAL FOR VENDORS PAID LESS THAN \$25,000	3,208,779.33
PAYMENTS FOR GRANTS AND CONTRIBUTIONS MORE THAN \$25,000	
LAKE COUNTRY HERITAGE & CULTURAL SOCIETY	67,604.25
LAKE COUNTRY HEALTH PLANNING SOCIETY	25,000.00
LAKE COUNTRY ART GALLERY SOCIETY	90,000.00
OKANAGAN BOYS & GIRLS CLUB	31,000.00
PAYMENTS FOR GRANTS AND CONTRIBUTIONS LESS THAN \$25,000	39,877.34
TOTAL FOR ALL SUPPLIERS	<u>\$ 62,477,336.45</u>

Any differences between this schedule and the financial statements are related to the following. First, this schedule is prepared on a cash basis of accounting versus the accrual basis used to prepare the financial statements. Also, payments made to other taxing authorities for the collection of their taxation are included in the list of suppliers although these amounts are not a District expense, such as BCAA, MFA, and RDCO. Next, the schedule includes the full GST/HST paid to the suppliers, while the financial statements are net of the GST/HST rebate. Finally, non-expense related items, such as some of the investments undertaken and principal repayments on debt also appear on the supplier list.

Prepared under the Financial Information Regulation, Schedule 1, Section 7 and the Financial Information Act, Section 2.